



HOCKEY EASTERN ONTARIO MINOR

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Memorandum

HEO Policy 6.2 CO-ED DRESSING ROOM POLICY

PREAMBLE

As a result of Ontario Human Rights cases and requests received from associations and teams, HEO Minor and HEO have provided the following policy for co-ed (male and female) dressing room usage. It was implemented to set a standard and a course of action across the Branch to which all Associations and teams must adhere.

EFFECTIVE DATE

Rev. 1

January 2015

STANDARD

Tyke/Novice/Atom – At the Atom level and below, mixed genders may change in the same room at the same time with the presence of two adults; however, coaches and parents should be aware of children who exhibit tendencies towards modesty and arrange for separate rooms where available.

PeeWee and higher – Teams at the Pee Wee level and higher are to utilize the following procedures. When separate change areas or facilities exist for both male and female participants, males and females shall make use of these separate facilities. It is the responsibility of the coach to ensure all players are involved in both the pre-game and post-game activities. If the facility does not have separate change areas available, teams shall address the issue by having the players dress, undress and shower in shifts. It is the responsibility of the team to ensure the safety of individual players when they are dressing, undressing and showering.

If options 1 and 2 are unavailable, not possible or unmanageable, then individual teams shall be free to relax these rules/guidelines to address the needs of all participants if the team agrees with an alternate plan.

For a co-ed dressing room arrangement to exist at the Pee Wee Level or higher, teams may identify an alternate arrangement provided:

- a) it provides a safe and manageable sporting environment; and
- b) there is acceptance of the arrangement and signed consent by ALL parties involved including coaches, team officials, players, parents/guardians and the association/league; and
- c) a copy of the alternate arrangement, along with all supporting documentation, is forwarded to the HEO Minor office and HEO Executive Director.