

2017-2018



Code of Discipline



CODE OF DISCIPLINE

1.0 Regulations Governing Discipline

- a) All minimum discipline shall be as outlined in this HEO Minor Code of Discipline.

2.0 Purpose

The purpose of this Code of Discipline is to:

- a) Ensure that Organization/ Association/ Club/ Team Officials and Players are aware of the serious nature of the rule offences.
- b) Apply a common minimum standard of Discipline across the Branch for offences of a similar nature.
- c) Make Team and Association officials more aware of their responsibilities in keeping control of the conduct of their teams and in applying Discipline where warranted.

3.0 Definitions

Meaningful game – these are league, playoffs, tournament and playdown games. Forfeit games are not considered a meaningful game.

Exhibition and all-star games shall not be played or used for serving suspensions under any circumstances. Off-ice official - are officials who serve in such positions as timekeeper and score keepers. Offender – any player, team, team official(s), league official(s), association or its official(s), and HEO Minor official(s).



4.0 Applying the Code of Discipline

- a) The Code of Discipline applies to all Minor Hockey Players, Team Officials, Game Officials, and Organization/ Association/Club Officials who are members registered with HEO Minor for all hockey related matters, and for all games (league, tournament, exhibition and playdown games) in the following game situations:

<i>Game Misconduct</i>	<i>Fighting</i>	<i>Match Misconduct</i>
<i>Checking From Behind</i>		<i>Gross Misconduct</i>

- b) A team playing in an out-of-branch tournament must abide by the out-of-branch Code of Discipline for the tournament duration. When the players or team officials have outstanding suspensions from the out-of-branch tournament or the HEO Minor Code of Discipline, the more stringent of the two must be served immediately upon return to the Branch.

5.0 Authority

- a) The District Chairperson or their delegate(s) administers the Code of Discipline and advises the appropriate District Chairperson for incidents resulting from tournaments and games when the offender is from another District.

6.0 Types of Suspension

- a) Game Specified – the offender is removed from specified number of meaningful games.
- b) Time Specified – the offender is removed from all contact with organized hockey, including practices, exhibition games, etc., for a specified period of time.



- c) When there is a combination of a Time Specified and Game Specified suspension, meaningful games missed during the time suspension shall count as part of the game specified suspension.

Multiple Suspensions (e.g. game misconduct + gross misconduct, etc.) must be served consecutively.

7.0 Serving Suspensions

- a) Time Specified Suspension results in the offender being suspended from all hockey activities immediately and the time specified period commences at twelve midnight of the day in which the suspension is assessed, e.g. match penalty assessed at 3:00 p.m., under suspension for rest of the day and the time suspension begins at twelve midnight.
- b) Game Specified Suspension results in the offender being suspended immediately from the game that the penalty was assessed and the game(s) specified shall begin with the team's next meaningful game.
- c) Any person under suspension shall not participate in any game(s) including exhibition game(s) and Branch League All-Star games until such suspension has been served in full. All suspensions must be served consecutively.
- d) Refer to your District Chairperson for serving carry over suspensions in the event that all league and tournament play is completed for the current season.



- e) Players and team officials serving “game specific suspensions” from the previous season may, with permission, participate in team tryouts including preseason exhibition games. The suspension would begin at 12:01am of the day of the first meaningful game of the team the player/team official is registered with.
- f) Players and team officials receiving suspensions in preseason, tryout, or exhibition games, may have the suspension deferred to begin at twelve midnight of the day of the first meaningful game for the team the offender is registered. For the second or subsequent offence, a formal hearing must be held by the respective HEO Minor official before any further deferrals are permitted.
- g) A player playing as an Affiliated Player serves their suspension with their registered team.
- h) During an out of branch tournament an AP (Affiliated Player) player is deemed to be a full member of that team during that tournament in order for him to serve suspensions with that team

8.0 Minimum Suspensions

- a) The minimum suspensions listed in the Code of Discipline will be applied and if the District Chairperson or the District's Discipline and Appeals Committee finds that the offence warrants a more stringent suspension, they can change the suspension to suit. Suspensions can be increased but not decreased without the approval of the HEO Minor Discipline and Appeals Committee.
- b) The suspensions are described through the use of charts for ease of use.



- c) Any 5 minute penalties received will incur an automatic game misconduct and will be subject to suspension as per the HEO Minor Code of Discipline.

To determine the suspension for an offence, refer to the appropriate chart.

Note: The following offences are set by the Discipline and Appeals Committee.

Infraction	Min Game Suspension
MISCONDUCTS	
9.2 A/B - Harassment of Official	0
9.2 D - Not Proceeding to Penalty Bench	0
9.2 E - Inciting	0
9.2 G - referee's Crease	0
3.6 D,E,F,G - Protective Equipment	0
6.7 F - Failure to go to the Players Bench	0
PLAYER GAME MISCONDUCTS	
4.5 C - 2nd Misconduct same game	
<i>1st offense</i>	1
<i>2nd offence</i>	2
<i>3rd offence</i>	2+ District Hearing
<i>4th and subsequent</i>	Until HEO Minor Hearing
9.2 A/B - Harassment of official	
<i>1st offence</i>	2
<i>2nd offence</i>	4 + District Hearing
<i>3rd and subsequent</i>	Until HEO Minor Hearing



4.4, 6.2, 6.3, 6.4, 6.5, 6.6, 7.1, 7.2, 7.3, 7.4, 8.2, 8.3 and 8.4 - Major Penalty	
<i>1st offence</i>	1
<i>2nd offence</i>	2
<i>3rd offence</i>	4 + District hearing
<i>4th and subsequent</i>	Until HEO Minor Hearing
7.4 B – Slew Foot tripping	
<i>Double minor and game misconduct in last 10 min</i>	1
6.4 A - Minor penalty Checking from behind	
<i>minor and game misconduct in last 10 mins</i>	1
PLAYER GAME MISCONDUCTS FOR FIGHTING and related COACH Suspensions	
6.7 A/B - Fighting	
<i>1st offence</i>	1
<i>2nd offence</i>	2
<i>3rd offence</i>	4
<i>4th and subsequent</i>	Until HEO Minor Hearing
Additions to fighting calls	
<i>Fight in last 10 mins of reg or in overtime</i>	1
<i>Instigator or Agressor</i>	
<i>1st offence</i>	1
<i>2nd offence</i>	2



3rd offence	3
6.7 H - 3rd player in fight	2
6.7 H - 2nd fight same stoppage	2
9.5 - Leaving the Bench	
First player to leave players bench during fight	3
First player to leave penalty box during fight	4
Coach of first player to leave players bench or penalty box during fight	3
Coach of a player who leaves players bench or penalty box but not first	1
Coach of first player to leave penalty bench during fight	3

TEAM OFFICIAL GAME MISCONDUCTS	
9.2 A/B - Harassment of Official	
1st offence	2
2nd offence	4 + District hearing
3rd offence	Until HEO Minor Hearing
9.5 I - End of Game	1
10.14 - Refuse to Start	Until HEO Minor Hearing
PLAYER GROSS MISCONDUCTS	
4.7 B - Travesy of Game	
3.6 C - Removing Helmet	
9.2 F - Taunts, Discriminatory Comments re race,	



gender, sexual orientation, etc	
6.7 I - Fighting with Team Official	
<i>All Player Gross Misconducts</i>	
<i>1st offence</i>	3
<i>2nd offence</i>	4+District Hearing
<i>3rd offence</i>	Until HEO Minor Hearing
TEAM OFFICAL GROSS MISCONDUCT	
4.7 B - Travesty of Game	
9.2 F - Taunts, Discriminatory Comments re race, gender, sexual orientation, etc	
6.7 I - Fighting with Team Official	
6.1 - Team Official - Headbutt, Butt End or Spearing	
<i>All Team Offical Gross Misconducts</i>	
<i>1st offence</i>	3
<i>2nd offence</i>	4+District Hearing
<i>3rd offence</i>	Until HEO Minor Hearing
MATCH PENALTIES	
6.1 A - Deliberate Injury	Until HEO Minor Hearing
6.1 A - Intent to Injure	
6.1 F - Butt Ending	
6.1 D - Grabbing Hair, Facemask etc.	
6.1 B - Headbutting	
6.1 C - Kicking	
6.1 F - Spearing	
7.4 B – Slew foot Trip	



9.7 - Spitting	
<i>Match Penalties with the exception of 6.4 B and 6.5 C</i>	
<i>1st offence</i>	3
<i>2nd offence</i>	7+ District Hearing
<i>3rd offence</i>	Until HEO Minor Hearing
6.4 B - Checking from Behind	
<i>1st offence</i>	4
<i>2nd offence</i>	9+ District Hearing
<i>3rd offence</i>	Until HEO Minor Hearing
6.5 C - Checking to the Head	
<i>1st offence</i>	4
<i>2nd offence</i>	9+ District Hearing
<i>3rd offence</i>	Until HEO Minor Hearing
PHYSICAL ABUSE OF OFFICIALS	
9.6 B - Touching, Holding, Pushing	Until HEO Minor Hearing
9.6 C - Strikes. Trips, Bodychecks	
9.6 A - Threatens, Attempts to Strike	
SPECIAL SITUATIONS	
Pre-Game/Post Game Altercation	
<i>Player involved in pre or post game altercation where Majors and Game Misconducts (includes Match penalty) are assessed</i>	Additional 2 games
<i>Coach of player so penalized first offence</i>	Until District Hearing
<i>Coach of player so penalized sub offences</i>	Until HEO Minor Hearing



<i>Any team involved in pre or post game brawl</i>	Until HEO Minor Hearing
ADDITIONAL COACH SUSPENSIONS	
Coach of team receiving 3 Majors in a game GM, MATCH, or Fighting	
<i>1st offence</i>	1
<i>2nd offence</i>	3
<i>3rd offence and subsequent</i>	Until HEO Minor Hearing

8.1 Any Incident or Behavior Detrimental to Hockey

- a) Any person found guilty of any incident or behavior detrimental to hockey can be suspended from all hockey activities.

8.2 Physical Abuse of Officials (Rule 9.6 a, b & c)

- a) The offender shall be automatically suspended from all Hockey activities under the jurisdiction of Hockey Canada ,HEO, and HEO Minor until a decision has been rendered by the HEO Minor Discipline and Appeals Committee.
- b) All 9.6 a, b, and c that are called, will be investigated by the HEO Minor Referee-In-Chief or his designate, and report the results to the Chairperson of the HEO Minor D & A Committee.

8.3 Refusing to Start Play

The team officials and / or players of a team that refuses to continue play in any game will be charged under rule 10.14 and will be suspended indefinitely until they appear before the HEO Minor D&A Committee. They may be suspended for up to one year or more.



9.0 Reporting Suspensions

- a) All game sheets (including league, exhibition and tournament games) are to be signed by a Hockey Canada registered team official and such signature shall certify that all players and team officials agree to abide by Hockey Canada, HEO and HEO Minor Constitutions, Bylaws, Regulations and Playing Rules.

b) Referee's Role

Verifies and corrects the game sheets, then signs and distributes the copies as follows. Two to the home team (team copy 1 and league or tournament copy 3), one to the visiting team, (team copy 2), and retains the referee's copy (copy 4) for himself until May 12 in each season.

Ensures that the incident is fully written up on the web based HEO Official Game Incident Report within 24 hours of the infraction. All penalties listed under the Code of Discipline are to be written up.

Provide a copy of the game sheet (fax or email) to the HEO Minor office within 24 hours for any Physical Abuse of Officials violation (Currently Rule 9.6).

c) *Coach's Role*

The head coach is responsible for ensuring without further notice from anyone that the player(s) and/or team official(s) serve the minimum suspension outlined in the code of discipline. The head coach shall advise the District Chairperson or his designate and league official within 24 hours of any offences under the code of Discipline suspensions.



The head coach shall retain their copy of the game sheet for future reference if required during the current season (the season ends May 12th). He shall forward a copy of any game sheet containing any code of discipline penalties their team has incurred to the district designate as directed either electronically (by fax or scanned Adobe Acrobat) or hard copy. The Home team coach forwards to the league a copy in the manner that the league has prescribed. Any coach who permits a player/team official to participate in a game while under suspension shall be suspended pending the results of an HEO Minor D&A Committee. A coach that plays an *illegal* player is suspended pending the results of a hearing before the HEO Minor D&A Committee. The Head Coach is responsible for all administrative tasks and actions for the team members

d) League Official's Role

Retain their copy of the game sheet during the hockey year for reference. Provide a copy to the District designate should one be required. Report and discuss any concerns they have in reference to serving suspensions to the appropriate District chair and/or the HEO Minor D&A chairperson.

e) District's Role

The District Chairman ensures the administration of suspensions as outlined by the Code of Discipline and the District. He shall forward game sheets for any hearing being held by the HEO Minor D&A to the HEO Minor office upon request. He shall provide a monthly report of suspensions to each Association.



f) Player's Role

- i) Serves their suspension as prescribed by the HEO Minor Code of Discipline.
- ii) Does not participate in any games while under suspension.

10.0 Discipline and Appeals

- a) Appeals involving Risk and Safety are to be sent to the Director of Risk & Safety, HEO Minor
- b) Appeals of the suspension arising from the Code of Discipline shall be made in writing within 72 hours of the infraction. Appeals of this nature must be forwarded to the Chairperson, HEO Minor Discipline and Appeals with the **appropriate** appeal fee. **The appeal fee will be set by each year in the budget to reflect actual historical costs of appeals.** All appeals from the Code of Discipline must also go to the appellant's Association President and his District Chair, within the 72 hour time limit. The District Chair will notify his Referee in Chief and the HEO Minor Office will copy the HEO Minor Referee in Chief

Other than specified above, Appeals to discipline decisions made by Districts, may be appealed to the HEO Minor D&A Committee in writing within 72 hours of official notification of the district decision with the appropriate appeal fee of \$225.00

All Leagues within HEO Minor must act on appeals and protests made as prescribed by league rules in a timely manner during the regular season and



playoffs. If such appeals or protests occur immediately preceding or during any playoff situation, the League must act by investigating and making a decision before the next playoff game to ensure fairness.

- c) When the decision of the HEO Minor Discipline and Appeals Committee is in the favour of the appellant, one half of the appeal fee will be returned. In the event that the appeal is not won, the appeal fee will be retained by HEO Minor.

- d) All appeals from the HEO Minor Discipline and Appeals Committee decisions must be submitted, in writing, to the First Vice President HEO within four days (96 hours) after being advised of the decision of the HEO Minor Discipline HEO must accompany the appeal.

- e) Hearings will be set by the HEO Minor Official(s) responsible within a reasonable time.

- f) After holding an appeal hearing for an appellant, the Discipline and Appeals Committee may at their discretion suspend an offender even though there were improprieties with the recording of such infractions.



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